

## Pathways to Health and Social Care

The Pathways to Health and Social Care project across Derbyshire and Nottinghamshire closed in December 2023. This was marked by a celebration event held at the beginning of the month in Nottingham Town Hall that reviewed the sizeable impact of the project in having improved the employment prospects of individuals within local communities. Joined Up Careers acted as a delivery partner for the project across a three-year term since December 2020 in contract with Nottingham City Council. The project drew in funding from the European Social Fund and was administered with targets for the number of participants enrolled onto the project, including those considered to be economically inactive, the number who commenced training or education programmes and the number who entered employment while being supported by Joined Up Careers. Participants were recruited through engagement with unemployed customers in Jobcentre Plus offices across Derbyshire, by referral from other providers and support organisations and through direct recruitment at career events and in the community.

The delivery of the project focused on providing information, advice, guidance and support to individuals to assist them in securing their preferred employment across the health and social care sector, to consider their future career options and to achieve qualifications to enable them to commence or improve their employment. This included the completion of bespoke vocational programmes developed and managed by Joined Up Careers for both direct healthcare and non-healthcare positions. The project was delivered successfully across the three year-term and Joined Up Careers met or exceeded targets and related performance outcomes in all categories excepting for those associated with the number of economically inactive individuals. A summary of the final figures attained for the project is provided below:

Target Category	Profile for Project	Actual Achieved	Variance	Actual as % of Profile
Participant Starts - overall	282	268	-14	95%
Participants into education/training	67	91	+24	135%
Unemployed starts on project	138	226	+88	164%
Unemployed participants into employment	21	22	+1	104%
Eco-inactive starts on project	144	42	-102	29%*
Eco-inactive participants into employment	14	8	-6	57%*

### \*Notes

Joined Up Careers carried the second highest target for the category of eco-inactive participants amongst nine delivery partners. Six out of the remaining eight projects showed a similar variance in the recruitment of eco-inactive participants and associated outcomes.