



About us

Careers at Joined Up Care Derbyshire brings together local partner organisations to support the current and future health and social care workforce. We seek to find the best candidates for roles within the health and social care sector of Derby and Derbyshire – and support them on their career journey. We are part of Joined Up Care Derbyshire, the Integrated Care System (ICS), helping individuals and teams work in new ways to meet the ever-changing needs of patients and the public.



Newsletter issue 11 – October 2024



Healthcare Support Worker Awards 2024

The Careers Team at Joined Up Care Derbyshire (JUCD) has opened up award nominations to celebrate and recognise the incredible and invaluable work of our unregistered workforce across the Derby and Derbyshire Integrated Care System.

We want to celebrate the fantastic work that healthcare, care and all of our support workers do each day (and night). They may be from a care home, GP practice, the community or a hospital setting.

There is still time to submit your nominations, the closing date is **Friday 8 November 2024**.

Please click [here](#) to find out more and for details of how to send in your nominations.

The award winners will be contacted and presented with a certificate and a gift.

For queries, please email: ddicb.joinedupcareers@nhs.net



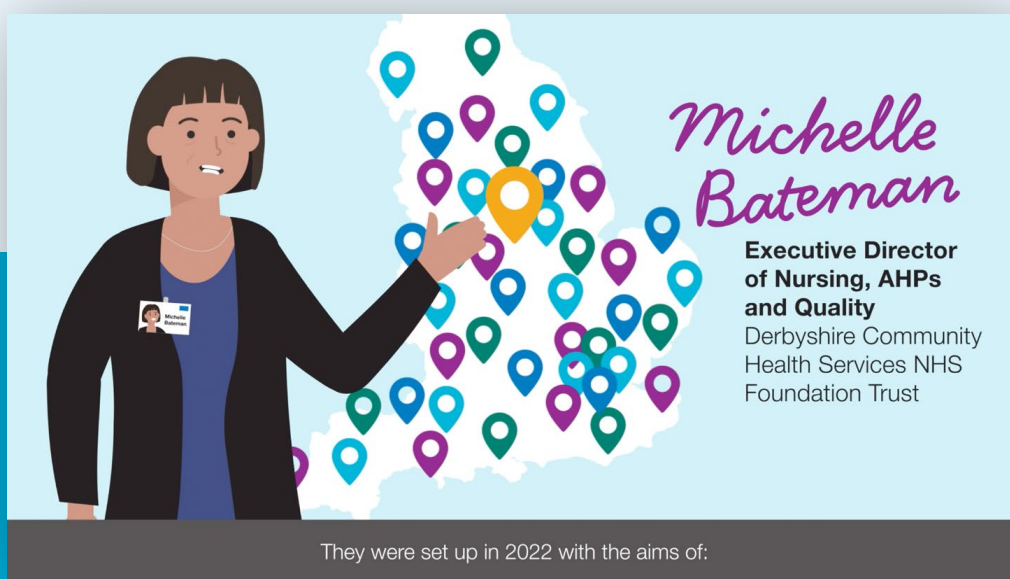
The Derbyshire
VCSE sector
Alliance



Video to help new starters at inductions

Health and care organisations within Derby and Derbyshire have come together to produce a joint induction video to help inform new starters about their new role in their own organisation and within the wider system. It has been designed to complement each individual organisation's induction programme and can be used in both face-to-face and online settings. It explains the nature and purpose of Joined Up Care Derbyshire and how partnership working aims to provide the best care and support for our local population. We would be grateful if you could make the relevant individuals aware of this new approach and share the three videos to be included as part of the routine induction process for new staff.

- JUCD video part one: <https://vimeo.com/1012344814>
- King's Fund video: <https://youtu.be/blapgFKXv0I>
- JUCD video part two: <https://vimeo.com/1012344833>



Partnership with East Midlands Combined County Authority broadcasts to thousands

The Careers Hub at East Midlands Combined County Authority (EMCCA) has delivered broadcasts to more than 30,000 people, allowing them to gain insights into local careers, apprenticeships and vocational pathways. These initiatives have helped bridge the gap between education and employment and prepare young people for success.

The live broadcast representing Joined Up Care Derbyshire partners presented a message to its future workforce that no matter what your background, aspirations and interests, we have a role for you. The broadcast outlined the opportunities within health and care, demonstrating ongoing training and endless opportunities to progress in roles that are in demand.

Attendees were directed to the Careers at Joined Up Care Derbyshire platform where they can access work experience, employability, apprenticeships and vacancies.

Virtual work experience platform update

Our current virtual work experience programme, in collaboration with Springpod, has been running for almost 12 months and has had fantastic engagement rates with almost 3,500 enrolments.

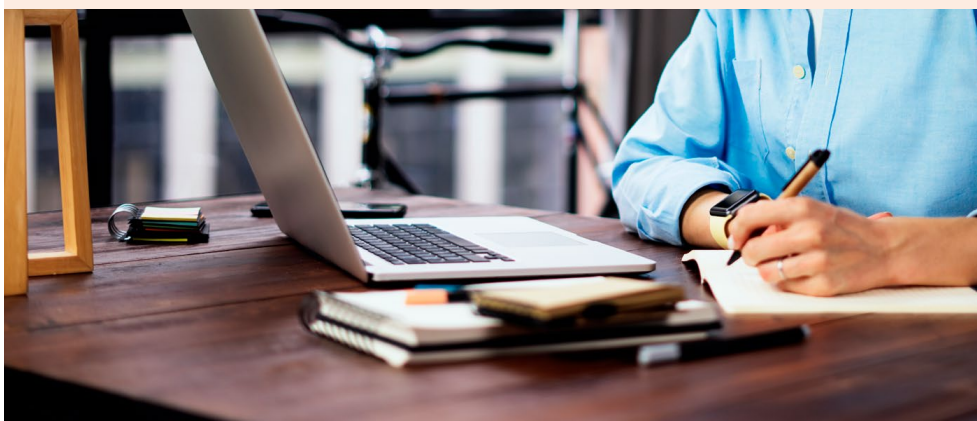
More than 900 students have completed the programme, which gives them an insight into various health and social care careers including care work, nursing, allied health professions and non-clinical roles. The programme is available nationally and Derbyshire, Nottinghamshire, Staffordshire and South Yorkshire all featured in the top ten counties where students on the programme had applied from.

It is recognised that it can be very difficult for students interested in a clinical career to secure in-person work experience placements, so the virtual package is an important offer to those who are interested in finding out more but have not been able to get a placement in their chosen field. They receive a certificate upon completion, which is a valuable addition to their application forms and CV when applying for jobs.

A new virtual programme for 2024-25 is currently being developed by the Careers Team and is expected to launch by the end of November 2024.

Register your interest for the upcoming programme here:

<https://forms.office.com/e/F6LemBcHsW>



Volunteer Passport course

The Volunteer Passport is a 10-hour course delivered by Derbyshire Adult Community Education Service. Run over several weeks, it looks at key topics all volunteers need to be aware of. These include:

- Equality, diversity and inclusion
- Health and safety
- Keeping yourself and others safe
- First aid awareness
- Person-centred approach

Everyone who completes the course gets an NCFE accredited certificate. There is no charge for this or to attend the course.

Find out more:

- visit www.derbyshire.gov.uk/volunteerpassport
- Email cs.dacesvolunteerpassport@derbyshire.gov.uk
- Call 01629 531241
- Scan the QR code



New community partnership

The Careers Team is teaming up with Revive Church in New Mills in the High Peak and [Christians Against Poverty](#) (CAP).

CAP offers a national support service including Debt Help, Job Club and Money Coaching. Their purpose is to support their local community out of poverty and although they are a Christian-based organisation, their support systems are available to the whole community regardless of an individual's faith.

CAP is delivering a new 'step into employment' programme which will run for eight weeks, delivered quarterly throughout the year. Its aim is to support job seekers to improve their CV and interview skills.

Careers team members will attend sessions and offer support to the candidates by exploring roles in health and social care services and guiding them through the application process.

There will also be an option for each person to receive one-to-one support via MS Teams as part of the New to Care Programme to apply for jobs in the health and social care sector.



Dale the Duck visits colleagues on national AHP day

Every October, Allied Health Professions (AHPs) gather to celebrate AHPs Day. As the third largest workforce within health and care, AHPs play a vital role in the delivery of care. AHPs Day offers a platform to raise awareness of these roles among colleagues and members of the community, and inspire future talent who may be considering a career as an allied health professional.

AHP colleagues at Queen's Hospital in Burton and Royal Derby Hospital gathered together on the day to showcase and celebrate their professions to passers-by within the hospitals.

Dale the Duck is the mascot of the Careers Team social media campaign on TikTok which aims to raise awareness of the variety of roles in health and care among the younger generation, as well as showcasing Derby and Derbyshire as a great place to live and work. The duck mascot was used to great effect to help promote AHPs Day, as shown in these photos.



Sector-based Work Academy Programme update

Careers at Joined Up Care Derbyshire are working with Derbyshire Adult Community Education Services and the Department for Work and Pensions to provide a new Sector based Work Academy Programme (SWAP) programme. This free programme is for people who are unemployed, actively seeking work and are interested in working in the adult health and social care sector. Participants will learn the skills and knowledge to prepare for work in adult social care.

As this course is online, participants will need a device to access the content and online sessions. Support will be offered by the JUCD health and social care advisor and the Derbyshire Careers Service in preparing to apply for jobs in adult social care at the end of this course. For further details, contact: Hazel Jones, Senior Project Officer, Joined Up Careers Derbyshire:

hazel.jones22@nhs.net

New employability courses

Derbyshire County Council Youth Employment Service is offering a series of 10-week employability courses in both Cotmanhay Adult Education Centre and the Quad, Chesterfield.

This free course will support young people aged 19-24 to get into work and stay in employment and provide a Level 1 certificate in extended employability skills upon completion.

This is a rolling course starting in October 2024 and the final course starts June 2025. The Careers Team will support this programme by attending sessions and supporting young people to explore roles and the application process in health and social care services.

For further information, the Youth Hub can be contacted at email youth.hub@derbyshire.gov.uk and phone 01629 539720.



New to Care success story

The 'New to Care' programme aims to attract people who are either unemployed or working in other sectors to consider working in health and social care, in a breadth of different roles including non-patient facing roles.

One-to-one advice and support to apply for health and social care roles is provided by the Careers team. Below, a customer describes her positive experience with the New to Care programme:

"Following redundancy after 28 years continuous service, I found myself being in the position of needing support to return to work. Unsure of where to begin, lack of confidence feeling a sense of uncertainty about the future, I was guided to reach out to Hazel Jones and Sarah via staff at my local Job Centre branch, Heanor. Whilst I found this daunting, Jackie my key careers support worker, has been reassuring through the process of signing on.

"The same day I reached out to Hazel, Hazel got back to me with a Teams meeting, we had three meetings together over the course of a few weeks – we had email contact and a few phone calls. Hazel supported me on where to look for posts, the type of posts to apply for even when I felt unsure, she gave me great advice and guidance on the application form, coaching on what to expect at interviews and how to cope with nerves and anxiety.

"I feel that the support was invaluable, regardless of my previous employment I needed that support, my confidence took such a knock Hazel knew that and not once made me feel that I should just get on with, she was so supportive and kind. Having Hazel's support and attending Sarah's group sessions on creating a CV it was really informative and most helpful."



Derbyshire BME sitting service active again

Step Into Work has recently worked with the Learning and Development team within Derbyshire County Council to arrange a training programme for the BME Respite Sitting Service, managed by Links CVS in Chesterfield. This is the second cohort following a successful pilot of the service in 2021. The training will prepare individuals to take up their role as sitters to commence in November 2024.

The service provides respite in a culturally specific and appropriate manner for individuals who act as informal carers within their own family or wider BME community and has been awarded continuation funding from the National Lottery Community Fund until March 2026.

The training features a suite of online courses covering the key principles and responsibilities of care but also including units to provide sitters with knowledge of subjects such as moving and handling, nutrition, infection prevention and record keeping. Also included in this programme are units on mental health and understanding autism in response to the experience of individuals placed as sitters during the pilot.

Candidates have also been offered the opportunity to complete an online Level 1 qualification in Preparing to Work in Adult Social Care that will be supported by Step Into Work, in partnership with Chesterfield College which will deliver the course.

An induction session was delivered by Step Into Work and Links CVS on 16 October to introduce the new cohort to the training programme and to explain the role of the service in more detail. A total of 12 have joined the programme so far representing the Pakistani, African-Caribbean, Syrian and Ukrainian communities.

Further recruitment will be conducted to expand the cohort. A high proportion of the 21 sitters from the pilot service have secured permanent employment in healthcare roles across the NHS, local authority and social care.

Higher Development Award for allied health professions

The second cohort of the Higher Development Award (HDA) for allied health professions support workers is due to commence on 27 January 2025.

The Higher Development Award is a personal and professional development programme that equips colleagues to enhance their skills, techniques and knowledge to improve their personal confidence, capability and career options.

The programme results in a Leadership and Management award at level two alongside the HDA qualification and any functional skills qualifications that are needed.

Expressions of interest are invited from AHP support workers across the Derbyshire system.

Please register your interest via the form: <https://forms.office.com/e/cJ7VYtmQib>

Closing date for expressions of interest is 16 December 2024.



Developments continue for Step into Work

The next six-week Step Into Work programme, in partnership with Chesterfield College, will be delivered in an online format enabling candidates to reside in any location and still have the opportunity to join the programme.

Following completion of the Level 1 and 2 qualifications in an Introduction to Working in Adult Social Care, all candidates will be supported to access local employment options in their preferred job role and work setting.

In a further development, a new partnership has been forged with the National Careers Service within Derbyshire County Council that will enhance the advice and support that is available to learners both during and after the programme.

Two workshops delivered by the Careers Service will be combined into an afternoon session in the

fifth week of the programme; these are firstly, Identifying Transferable Skills that will provide important guidance to candidates in how to consider and identify the individual skills they have attained from previous employment that are relevant to health and social care and how to convey these in both application forms and during interview. Secondly, How to Succeed at Interview, elements of which will be co-designed between Step Into Work and the Careers Service in order to contextualise the workshop to the particular demands and expectations of employers within health and social care.

Continuing support from a careers coach within the service will be offered to candidates for a period of three months following completion of the programme. This will be delivered alongside the sector-specific advice and guidance from Step Into Work itself.



Find out about career opportunities in Derby

Are you looking for a career in care? Have you checked out Derby City Council's latest web content? Explore the opportunities of working in care on their [Care for Derby website](#). The site sets out the benefits of working in care and provides information on adult social care and children's social care.

Contact Careers at Joined Up Care Derbyshire

Web: <https://joinedupcareers.co.uk/contact>

Email: ddicb.joinedupcareers@nhs.net

Write to us at:

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