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## NQN System Rotations Programme

### Frequently Asked Questions

#### Applications and Interview Process

This programme is currently open to newly qualified nurses within their first 18-months of qualification, looking to join the NQN System Rotations Programme. Expressions of Interest from students interested in joining the programme are always welcome. Please express your interest by completing [this Microsoft Form](#) and we will contact you with updates and information about the programme and application process as they occur.

#### Part-time & flexible working hours

To provide all rotation areas with an appropriate resource, normal working hours will be 37.5 hours per week. Applications from candidates who wish to work part time (no less than 30 hours) will also be accepted.

You will need to be flexible with your working pattern. Working patterns will vary between rotations, working over 24- hour days over seven days a week.

#### Rotations

Rotations last for a total of 18 months, consisting of three rotational workplaces for a duration of no longer than 6 months each. There will be a period of local induction within each rotation.

The rotations are designed to include a range of clinical environments and, should you be shortlisted for interview, you will have the opportunity to express your preferences for these areas. However, these cannot be guaranteed and are subject to availability at the time of your rotation. You will also have the opportunity to choose a geographical area, in either the north or the south of the county, but flexibility will be required.

Clinical areas available include:

- Practice nursing
- Community nursing
- Community hospitals
- Wound clinics
- Urgent treatment centres
- Care homes
- Hospice care
- Acute hospitals
- Mental health



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# Joined Up Careers Derbyshire

## **Jobs on Completion**

You will be expected to remain on the programme for the duration of the 18 months, after which you will be ensured a Band 5 role within JUCD. The role will be assigned to you following discussion with the project team and local operational senior team. Where more than one nurse wishes to take a particular post, a competitive selection interview will take place.

## **Pay and Enhancements**

You will be paid at Band 5, currently £27,055, upon qualifying, pro rata for part time hours.

All time on Saturday (midnight to midnight) and any weekday after 8pm and before 6am is paid at time plus 30%. Time on Sundays and Public Holidays is paid at time plus 60%.

## **Line Manager Support**

The Project Lead will be your overall line manager who will ensure that your rotation programme is in place, that you have carried out all mandatory training, induction and have the relevant access to claim mileage expenses and unsocial hours payments (where appropriate). They will be responsible for carrying out an annual appraisal using feedback from your rotational posts as well as the associated admin relating to your employment (recording of any annual leave, sickness absence etc.).

You will also have an appointed manager for each of your rotation areas of work who will carry out your 1:1 meetings and all first line management tasks – for example, competency development, agreeing annual leave, managing sickness absence etc.

## **Practice Learning Facilitator Support**

You will undertake DCHS Preceptorship and you will be supported by a preceptor within each rotation. You will also attend regular developmental workshops as part of the programme and you will have access to a dedicated programme Practice Learning Facilitator, an experienced adult nurse, who will provide additional support in practice.



The support is fantastic in my first rotational area and you also have a dedicated preceptorship programme and the support of the lovely Practice Learning Facilitator to support with developing your competencies alongside your area. The whole team are also just so lovely.



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## Training

You will attend the Derbyshire Community Health Services (DCHS) induction and Foundations in Care programme. Additional training will be provided where required by your rotational area.

## Annual Leave

The full-time equivalent entitlements are as per the following table.

Length of service	Annual Leave & General Public Holidays
On appointment to NHS	27 days + 8 days (5.4 weeks)
After 5 years NHS service	29 days + 8 days (5.8 weeks)
After 10 years NHS service	33 days + 8 days (6.6 weeks)

Part time employees will have their annual leave (and general public bank holidays) entitlement calculated in hours, on a pro-rata basis based on their contracted hours per week as a percentage of the full time equivalent.

## Vehicle Insurance - Business Use for Community

You must be able to travel around the county. Business cover on your vehicle insurance will be required for working within community nursing teams.

## Mileage

For the purpose of claiming mileage, your base will be your rotational area. However, if you are based in the community, you can claim mileage from your base to patient visits as per EASYPAY guidance.

For more details or if you have any questions, please contact us.

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**Phone:** 01246 253044

**Web:** <https://joinedupcareers.co.uk/careers/nqn-system-rotation-programme>



I didn't know what area I wanted to work in and I was torn between wanting acute experience but loving community nursing, so this opportunity was just perfect for me as I get to experience both. I also wanted a rotation because it offers me exposure to a wide range of skills.