



About us

Careers at Joined Up Care Derbyshire brings together local partner organisations to support the current and future health and social care workforce. We seek to find the best candidates for roles within the health and social care sector of Derby and Derbyshire – and support them on their career journey. We are part of Joined Up Care Derbyshire, the Integrated Care System (ICS), helping individuals and teams work in new ways to meet the ever-changing needs of patients and the public.



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Apprenticeship Levy funds available to support training costs

Applications are open for care providers in Derby and Derbyshire for Apprenticeship Levy funds to help upskill their workforce.

The Government's Apprenticeship Levy is a tax paid by employers. It is then stored in a fund which can be accessed to help pay for apprenticeship training costs. There is provision for this to be provided to other organisations, via a transfer. All primary and community care employing organisations can take advantage of this offer, irrespective of their size.

Only organisations with a pay bill of more than £3 million pay the Levy so its transfer is a good way of enabling smaller employers, such as those in social care, to have access to funding for their learning and workforce needs.

For further information and a form to complete for applications, please visit the Careers [apprenticeships webpage](#).



The Derbyshire
VCSE sector
Alliance





Helping youngsters to learn about roles in health and care

Joined Up Careers Derbyshire has helped implement the 'Start Small: Dream Big' pilot to encourage children from disadvantaged backgrounds to dream big about their future careers and gain an understanding of the type of jobs available.

The new primary school careers programme is being rolled out by [The Careers & Enterprise Company](#) (CEC) through to 2025, backed by investment from the Department for Education.

60 children from Tupton Primary School met representatives from Joined Up Care Derbyshire in May to explore different jobs in health and social care and took part in activities to understand the skills they will need for the future. This included career-related learning and skills development which helps to:

- Remove barriers and stereotypes which limit children's thinking about their future careers
- Support delivery of an ambitious curriculum designed to give all learners the knowledge and cultural capital to succeed
- Develop understanding among children of the link between what they learn in school and the world of work
- Increase parental engagement in supporting children to think broadly about future careers
- Develop teaching staff to become pioneers and part of a strong community.

Careers in care

Looking for a career in care? Then check out Derby City Council's [Care for Derby website](#) which has lots of information about working in children's and adults' social care and the benefits of this work. Derbyshire County Council also provides lots of information about their [careers in social care](#).

New to Care programme

The 'New to Care' programme aims to attract people who are either unemployed or working in other sectors to consider working in health and social care, in a breadth of different roles including non-patient facing roles.

Our offer consists of:

- Highlighting the career pathways available including apprenticeships, traineeships work experience and cadets
- Helping to identify existing transferable skills
- Signposting to local vacancies
- One-to-one support with application and preparing for interview.

New AHP careers video

Colleagues from the Allied Health Professions (AHP) Faculty and across the Derbyshire system have been busy producing a new careers video, highlighting the multitude of careers in the allied health professions. [Take a look at the video here](#). For more information about AHPs, please visit our [website](#).

Events special – a round-up of recent careers events

Events over the past few months have been keeping us busy engaging with thousands of school and college students and the wider community across the city and county. Some of the highlights are below:

Get into apprenticeships

As part of D2N2 Careers Hub's 'Get Into Apprenticeships' project, the Careers team has supported four events in Derbyshire schools throughout April, May and June. The aim of the events is to increase students' awareness and understanding of apprenticeships in general, and to enable them to have meaningful encounters with various employers to learn about the opportunities available in the different sectors.

We enjoyed meeting and delivering sessions alongside other employers to around 800 Year Nine students at Noel Baker LEAD Academy Trust, Derby Pride Academy, Granville Academy and Parkside Community School. The events received some extremely positive feedback from students, with their understanding of apprenticeships after one event having increased by a massive 216%, and interest in applying for an apprenticeship increasing by up to 112%!

Some of the students' positive comments included:

- "I got to talk to different people about apprenticeships and got to learn about apprenticeships and how to apply and the different industries."
- "They told me a great amount of information about apprenticeships and encouraged me to take them in the future."



Enthusing the next generation of potential healthcare workers

80 school students got the chance to experience the amazing world of health and care careers during two events in July held in Derby and Chesterfield.

The year eight and nine students were able to practice lifesaving healthcare techniques during the workshop sessions, organised by the Careers Team at Joined Up Careers Derbyshire and the Derbyshire Workforce Academy, in partnership with the Talent Foundry.

The sessions, run by workforce champions, highlighted a range of career opportunities including nursing and midwifery, pharmacy, healthcare science, and estates and facilities, and will hopefully connect the NHS to future untapped pipelines of talent. The events received lots of positive comments from teachers, students and facilitators.



Second bigger 'Unlocking New Possibilities' event held

Step Into Work, on behalf of Joined Up Careers, has continued to work in close partnership with Derbyshire BME Forum during the past year and since the first 'Unlocking New Possibilities' event in July 2023.

This period has seen:

- Increased engagement with the memberships of community associations affiliated to the Forum to attract their involvement in a future Step Into Work programme
- An invitation to devise and manage the training programme for a new cohort on behalf of the BME Respite Sitting Service
- Attendance at a celebration event in May to mark the work of the Forum since its formation in 2003. This brought together an array of organisations who had contributed to progressing this work and providing access on behalf of the communities to education and vocational training courses, employment opportunities and services offering advice and support.

The ambition of the partnership group this year involving Joined Up Careers, Links CVS, Derbyshire County Council, the Department for Work and Pensions (DWP) and East Midlands Chamber was to organise an event that would again showcase work on improving diversity and inclusion and would bring together individuals from a range of BME communities in the Chesterfield area with the wider community for an opportunity to engage directly with employers and providers.

The second Unlocking New Possibilities event took place at Chesterfield College in July. A broader

scope of employment sectors was represented this year alongside a larger number of providers. A total of 54 individual organisations and services were represented with health and social care again being the most strongly represented. The event also proved to be an effective forum for conversations between organisations and for providers and employers to forge links for future work on promoting inclusion and strengthening participation in their training and recruitment from the communities who attended.

The event also offered more facilities than in 2023 with a family break-out area for those with young children and two rooms allocated on the first floor of the college for talks and presentations that included Skills for Care and Derbyshire Community Health Services. Food was provided by Saffron Kitchen from the Chesterfield Asian Association and desserts from Fanoos Bakes in Derby.

Brian Grant, Step Into Work Project Officer, commented to the Derbyshire Times: *"It has been a privilege to work on behalf of Joined Up Careers and the Derbyshire Integrated Care Board, of which we are a part, in organising the Unlocking New Possibilities event for the second year. It proves what can be achieved from working in partnership with a group of committed individuals and organisations who are dedicated to achieving real improvement in inclusion within employment and training. The event gives a strong message to employers of the importance of diversity within their workforce and to members of our diverse local communities the importance and value we place on their participation."*

Looking for more info – get 'appy'!

Don't forget to download our [phone app](#) from the Android or Google play store! Our app features lots of information on many different careers in health and social care, as well as a link to our latest news.

Step Into Work marches on

The most recent Step Into Work programme commenced in partnership with Derby College on 7th June. A total of 34 candidates were recruited through sessions organised at the main Council House Jobcentre, community engagement activity by Step Into Work and attendance at careers events. A total of 30 enrolled and attended the induction day of whom 29 completed the Level 1 qualification after the first two weeks. Of these 26 have now completed the Level 2. The programme was delivered in a hybrid format combining attendance at the College with the online completion of elements of the coursework.

It is the largest cohort recruited so far by Step Into Work in a clear indication that the programme has cemented a distinct identity in successfully supporting and enabling inclusion and diversity through active recruitment and referral partnerships. A total of 23 or 79% within the recent Derby cohort have a BME background following on from the success of the first programme with Derby College in March which saw 9 learners amongst a cohort of 18 having a form of refugee status or residency and all of whom completed the Level 2 qualification.

In a small but significant development from the core six-week model for the programme an additional week was added to allow for the completion of any outstanding coursework or submission of revisions. This undoubtedly assisted with both the completion rate and the retention of candidates and added to the role of the programme in attracting candidates who might not customarily apply or would be deterred by barriers within more mainstream learning.

Julie Thompson, Health and Social Care Lecturer with Derby College on behalf of Step Into Work, commented, *"This has been a delightful cohort to work with who have been well engaged from the outset. Several have already entered employment within the sector and others who have interviews for positions within social care."*



"It is a partnership that has proved its success after the first two programmes and which we fully intend and plan to build upon."

In a further development and following the successful pilot of the BME Respite Sitting Service in 2021, Step Into Work has again been invited to manage the training that will prepare individuals to take up their role as Sitters for a new cohort to commence in September 2024. The Service provides respite in a culturally specific and appropriate manner for individuals who act as informal carers within their own family or wider BME community and has been awarded continuation funding from the National Lottery Community Fund until March 2026.

The training will feature a suite of online courses covering the key principles and responsibilities of care but will also include units in mental health and understanding autism in response to the experience of individuals placed as Sitters during the pilot. It has also been decided to offer all candidates the opportunity to complete an online Level 1 qualification that will be supported by Step Into Work in partnership with Links CVS who manage the Service. The estimated cohort for the new Service will be between 20 and 25 with 10 candidates having already registered.

Virtual work experience programme is live

Our virtual work experience programme, in collaboration with Springpod, has been live since December 2023. It is still available to any students aged 14-plus who would like to gain more of an insight into a variety of health and care careers. Around 600 students have now completed the current programme. The programme will be available until November 2024, so we would like to encourage anyone who is interested to sign up and have a go at the programme. It takes up to seven hours to complete all the modules, and students will receive a certificate upon completion. This will be a great addition to their CV or college/university applications. For details of how to sign up, please visit: Work experience - [Joined Up Careers Derbyshire](#).

Supporting colleagues with their career development

The Higher Development Award is a personal and professional development programme that equips clinical and non-clinical colleagues to enhance their skills, techniques, and knowledge to improve their personal confidence, capability, and career options.

The programme aims to unlock leadership skills, enhance functional and digital skills, improve the experiences and outcomes of patients, service users, families and ultimately unlock the potential for exciting career progression opportunities.

Many support staff from clinical, administrative, estates and facilities want to progress in their careers or become more knowledgeable in their current roles but lack the confidence and self-belief. This programme focuses on personal learning needs of the individual and support for personal goals and career aspirations.

The programme results in a Leadership and Management award at level two or three alongside the HDA qualification and any functional skills qualifications that are needed.

Expressions of interest were invited from allied health professional (AHP) support workers across the Derbyshire system, and 10 candidates have been recruited and are now undertaking the HDA award with Derby College. Learning consists of a blend of classroom and online sessions, with learners meeting around twice per month to complete the course in November 2024. There will be another opportunity for recruitment to the next cohort later in the year.

Travel Derbyshire on Demand

New transport service in North Derbyshire

Travel Derbyshire on Demand is a new type of flexible bus service with no fixed timetables or routes, making it a personalised and more efficient way to use public transport. Passengers book up to 28 days in advance choosing where and when they want to travel within the operating area. The service is for everyone young or old and can be used for any journey. So, if you want to visit friends, need to get to an appointment, the shops or work, then Travel Derbyshire on Demand is for you! Download the passenger app via the Apple or Google app store or call 01773 317173 to register today. For more information, visit <http://www.roadxs.com/travel-derbyshire-on-demand>



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