

DERBYSHIRE LEADER

<u>Leadership Development Learning Opportunities</u>

Welcome to the Derbyshire Leader network, our core Leadership Development learning opportunities are open to ALL aspiring and existing leaders working at all levels across Health, Social Care and the Voluntary Sector in Derby and Derbyshire

Working in partnership with NHS Elect and our team of In House Facilitators from organisations across the Derbyshire System, see below for details of our *free* (*funded by Joined Up Care Derbyshire*) sessions in January, February and March 2026 – our sessions are very popular and each session has a <u>limited</u> number of places available <u>don't delay – book today!</u>

Bookings for all sessions are open - www.ticketsource.co.uk/derbyshire-leader

Sessions are interactive

You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions

To get the most from your session try to be in a quiet area if possible and on your own individual device



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Booking Information

- Please note that there will not be waiting lists for these sessions
- If you book onto a session, you will receive a meeting request with the link to join to the session on MS Teams approximately 1 week before the session date



- If you book onto a session and find you are unable to attend, please cancel your place in plenty of time so that this can be made available to be rebooked by a colleague
- Unfortunately, we are unable to deal with booking requests at short notice once all of the places on a session have been booked, we will close bookings and no more tickets will be available

We are continuing to develop the Derbyshire Leader offer, and are excited to tell you about our webpage – here is the link to access this: https://joinedupcareers.co.uk/derbyshire-leader/

The page is still being developed, so please let us know if you spot anything that isn't quite right or if there's any missing information If you have any suggestions about additional content you would like to see, please let us know

If you haven't received this information direct, please email crhft.joinedupcarederbyshireod@nhs.net for your details to be added to our mailing list to receive updates direct or if you have any queries

- · Receive updates on *Derbyshire Leader* developments, including latest news, training opportunities and events
- · Connect with a coach or mentor working within the Derbyshire system
- · Give feedback, shape and contribute to new developments
- Connect with colleagues across Joined Up Care Derbyshire

If you have received this information in error, no longer work in the Derbyshire system, or don't wish to receive updates about Derbyshire Leader please email crhft.joinedupcarederbyshireod@nhs.net for your details to be removed from our mailing list

Quality Conversations Programme

Have you heard about the Quality Conversations programme? This exciting programme offers training and ongoing support to ensure quality communication across Derbyshire It is free and available to all staff across Derbyshire in primary care, community services, acute care, social care and voluntary services

Follow this link to find out more including training dates
Quality Conversations Programme (youtube.com)

Further information for NHS colleagues only

If you are an NHS employee from one of the following 4 organisations - Chesterfield Royal Hospital (including DSFS and RPC), Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton, you are also able to book onto any online sessions provided direct by NHS Elect – your organisation is a "member organisation" of NHS Elect and by registering on their website you can explore the opportunities currently on offer – follow this link to the NHS Elect website NHS Elect - Home

Access to NHS Elect Online for non NHS colleagues

Please contact crhft.joinedupcarederbyshireod@nhs.net if you are interested in accessing any of the sessions offered direct by NHS Elect

For all other queries relating to Derbyshire Leader please contact crhft.joinedupcarederbyshireod@nhs.net

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Career Development – *BITESIZE* - Writing a CV This short session is aimed at anyone who needs to create or update a CV and will consider how to maximise the impact of your CV	Thursday 8 January 2026	10.00am - 11.00am	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-career- development-bitesize- writing-a-cv/2026-01- 08/10:00/t-rpmkxrg	
Career Development - *BITESIZE* - Interview Skills This session is aimed at anyone interested in preparing for interviews and offers an insight into the fundamentals of preparing and navigating your way through an interview	Tuesday 13 January 2026	10.00am - 11.00am	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-career- development-bitesize- interview-skills/2026- 01-13/10:00/t-yaojydn	
Management & Leadership Fundamentals – *BITESIZE* - Interview Skills for Interviewers This session serves as a beneficial refresher for seasoned interviewers and provides essential guidance for those new to conducting interviews	Tuesday 20 January 2026	2.00pm _ 3.00pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-bitesize- interview-skills-for- interviewers/2026-01- 20/14:00/t-zzvlajp	

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Career Development - *BITESIZE* - Career Planning The session is open to all; however, it may be of particular interest to anyone considering their career and where to go next This is a great session for staff at all levels who seek to reflect on their career to date and consider options for future roles that will enable them to thrive and gain career satisfaction	Thursday 22 January 2026	2.00pm _ 3.00pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-career- development-bitesize- career-planning/2026- 01-22/14:00/t-vvryoka	
This session is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work; this interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Wednesday 28 January 2026	9.30am - 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-developing-self- awareness- confidence/2026-01- 28/09:30/t-jzogdme	
Management & Leadership Fundamentals – Leading Through Change This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 3 February 2026	1.30pm _ 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-leading- through-change/2026- 02-03/13:30/t- moymvko	

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Communication Skills – *BITESIZE* - Introduction to Courageous Conversations In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up	Thursday 5 February 2026	11.00am - 12noon	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-bitesize- introduction-to- courageous- conversations/2026- 02-05/11:00/t- xmegqxr	
Management & Leadership Fundamentals - Strategic Thinking Participants will learn what strategy is and what it is not, what makes for a good strategy and how to apply strategic thinking to their team, organisation or system This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 10 February 2026	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-strategic- thinking/2026-02- 10/13:30/t-vvryoqa	
Communication Skills - Negotiating and Influencing Negotiation and influencing are essential skills both in terms of reaching formal agreements such as annual contracts between commissioners and providers, and in terms of day-to-day staff relations This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 26 February 2026	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-communication- skills-negotiating-and- influencing/2026-02- 26/13:30/t-yaojykn	

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Communication Skills — Difficult Conversations and Dealing with Conflict Difficult conversations present some of the most challenging aspects of management - but there are a range of techniques which can support you in planning initiating and undertaking conversations addressing poor performance, inappropriate behaviour and a range of other situations; in addition to this there are approaches which can reduce the likelihood that a difficult conversation will be required at all This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 3 March 2026	9.30am - 12.30pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-difficult- conversations-and- dealing-with- conflict/2026-03- 03/09:30/t-noapqej	
Team Working - What Makes Great Teams Who should attend this session? Anyone leading a team or who wants to prepare for a role in team leadership This session will identify the stages that teams got through as they come together and work towards excellence This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Wednesday 11 March 2026	9.30am - 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-team-working- what-makes-great- teams/2026-03- 11/09:30/t-xmegqoy	
Team Working - Effective Meetings This workshop is aimed at anyone who is asked to lead or chair meetings as part of their core duties and provides an introduction to organising and running productive and effective meetings This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 19 March 2026	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-team-working- effective- meetings/2026-03- 19/13:30/t-ojgxyop	

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BITESIZE - Introduction to Courageous Conversations In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up	Tuesday 24 March 2026	10.00am - 11.00am	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-bitesize- introduction-to- courageous- conversations/2026- 03-24/10:00/t- vvryodd	
Management & Leadership Fundamentals - NHS Finance for Non-Finance Managers By the end of this session you will have gained a good understanding of how NHS finance can impact on anyone working in the NHS, and will help you with your interactions with your Finance Department Whilst this session is open to all, it will be of particular interest to: Senior and middle managers of commissioners and providers Clinicians of all types Anyone with an interest in understanding NHS Finance Any budget holder in an NHS organisation This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 26 March 2026	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-nhs- finance-for-non- finance- managers/2026-03- 26/13:30/t-Inglorg	

Can't make these dates? - we plan to offer these sessions again during 2026

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