






Leadership Development Learning Opportunities




Welcome to the Derbyshire Leader network, our core Leadership Development learning opportunities are open to ALL aspiring and existing leaders working at all levels across Health, Social Care and the Voluntary Sector in Derby and Derbyshire



*Working in partnership with NHS Elect, see below for details of our *free* (*funded by Joined Up Care Derbyshire*) sessions in January, February and March 2025 – our sessions are very popular and each session has a limited number of places available– don't delay – book today!*

Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
TICKETS FOR JANUARY SESSIONS WILL BE AVAILABLE TO BOOK FROM 6.00AM ON WEDNESDAY 27 NOVEMBER 2024 - www.ticketsource.co.uk/derbyshire-leader					
<p>Career Development - Writing a CV</p> <p><i>This short session is aimed at anyone who needs to create or update a CV and will consider how to maximise the impact of your CV</i></p>	<p>Wednesday 8 January 2025</p>	<p>10.00am – 11.00am</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-avevkej</p>	
<p>Career Development - Interview Skills*</p> <p><i>This session is aimed at anyone interested in preparing for interviews and offers an insight into the fundamentals of preparing and navigating your way through an interview</i></p> <p><i>*This session is also offered direct to colleagues employed by UHDB</i></p>	<p>Friday 17 January 2025</p>	<p>11.00am – 12noon</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-pgaqxdk</p>	

<p>Career Development - Career Planning</p> <p><i>The session is open to all; however, it may be of particular interest to anyone considering their career and where to go next</i></p> <p><i>This is a great session for staff at all levels who seek to reflect on their career to date and consider options for future roles that will enable them to thrive and gain career satisfaction</i></p>	<p>Tuesday 21 January 2025</p>	<p>2.00pm – 3.00pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-dvqvorm</p>	
<p>Developing Self-Awareness – Confidence*</p> <p><i>This event is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work</i></p> <p><i>This interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace</i></p> <p><i>*This session is also offered direct to colleagues employed by DCHS and DHCFT and UHDB</i></p>	<p>Thursday 30 January 2025</p>	<p>9.30am – 12.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-qjpiken</p>	
<p>TICKETS FOR FEBRUARY SESSIONS WILL BE AVAILABLE TO BOOK FROM 6.00AM ON WEDNESDAY 18 DECEMBER 2024 - www.ticketsource.co.uk/derbyshire-leader</p>					
<p>Management & Leadership Fundamentals – Online Facilitation Skills</p> <p><i>This session will share tips, techniques and ways of working with teams online – What is facilitation? Understanding the difference between chairing; leading and facilitating - attendees will need audio and video connection</i></p>	<p>Monday 3 February 2025</p>	<p>1.30pm – 4.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-izdzlao</p>	

<p>Developing Self-Awareness - Personality Profiling</p> <p><i>Understanding yourself and others is a fundamental ingredient of great leadership – using Myers Briggs personality type indicator theory this session will give you insight into how you operate, and how to get the best from team members who may be very different to you</i></p> <p>There is a pre-requirement for this session to undertake a short personality profiling questionnaire which will be sent out prior to the date</p>	<p>Tuesday 4 February 2025</p>	<p>9.30am – 12.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-dvqvmyvl</p>	
<p>Management & Leadership Fundamentals – Leading Through Change*</p> <p><i>This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change</i></p> <p>*This session is also offered direct to colleagues employed by DCHS and DHCFT</p>	<p>Friday 7 February 2025</p>	<p>9.30am – 12.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-noqoeol</p>	
<p>Management & Leadership Fundamentals - Strategic Thinking</p> <p><i>Participants will learn what strategy is and what it is not, what makes for a good strategy and how to apply strategic thinking to their team, organisation or system</i></p>	<p>Tuesday 11 February 2025</p>	<p>9.30am – 12.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-dvqvmykl</p>	

<p>Communication Skills - Courageous Conversations*</p> <p><i>In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up</i></p> <p>(this session briefly covers some of the material contained in the 1-day face to face sessions on Wednesday 12 March 2025)</p> <p><i>*This session is also offered direct to colleagues employed by DCHS and DHCFT</i></p>	<p>Wednesday 26 February 2025</p>	<p>10.00am – 11.00am</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-vvovdxq</p>	
<p>TICKETS FOR MARCH SESSIONS WILL BE AVAILABLE TO BOOK FROM 6.00AM ON WEDNESDAY 22 JANUARY 2025 - www.ticketsource.co.uk/derbyshire-leader</p>					
<p>Communication Skills - Negotiating and Influencing</p> <p><i>Negotiation and influencing are essential skills both in terms of reaching formal agreements such as annual contracts between commissioners and providers, and in terms of day-to-day staff relations</i></p>	<p>Tuesday 4 March 2025</p>	<p>9.30am - 12.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-noqoejl</p>	
<p>Communication Skills - Difficult Conversations and Dealing with Conflict*</p> <p><i>Difficult conversations present some of the most challenging aspects of management - but there are a range of techniques which can support you in planning initiating and undertaking conversations addressing poor performance, inappropriate behaviour and a range of other situations; in addition to this there are approaches which can reduce the likelihood that a difficult conversation will be required at all</i></p> <p><i>*This session is also offered direct to colleagues employed by DCHS and DHCFT and UHDB</i></p>	<p>Wednesday 12 March 2025</p>	<p>10.00am – 4.00pm</p>	<p>FACE TO FACE</p> <p>Kingsway Hospital Derby</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-pqaqvmj</p>	

<p>Team Working - What Makes Great Teams</p> <p><i>Who should attend this session? Anyone leading a team or who wants to prepare for a role in team leadership</i></p> <p><i>This session will identify the stages that teams got through as they come together and work towards excellence</i></p>	<p>Thursday 20 March 2025</p>	<p>1.30pm – 4.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-ojyjoma</p>	
<p>Team Working - Effective Meetings</p> <p><i>This workshop is aimed at anyone who is asked to lead or chair meetings as part of their core duties and provides an introduction to organising and running productive and effective meetings</i></p>	<p>Tuesday 1 April 2025</p>	<p>1.30pm – 4.30pm</p>	<p>Online</p>	<p>https://www.ticketsource.co.uk/derbyshire-leader/t-yayavey</p>	

Can't make these dates? - we plan to offer these sessions again during 2025/2026

- Please note that there will not be waiting lists for these sessions
- If you book onto a session, you will receive a meeting request in due course, followed by an updated meeting request with the link to join to the session on MS Teams approximately 1 week before the session date
- If you successfully book onto a session and find you are unable to attend, please cancel your place in plenty of time so that this can be made available to book by a colleague
- Unfortunately, we are unable to deal with booking requests at short notice – once all of the places on a session have been booked, we will close bookings and no more tickets will be available

We are continuing to develop the Derbyshire Leader offer, and are excited to tell you about our new webpage – here is the link to access this:-

<https://joinedupcareers.co.uk/derbyshire-leader/>

The page is still being developed, so please let us know if you spot anything that isn't quite right or if there's any missing information

If you have any suggestions about additional content you would like to see, please let us know

If you haven't received this information direct, please email crhft.joinedupcarederbyshireod@nhs.net for your details to be added to our mailing list to receive updates direct or if you have any queries

- Receive updates on ***Derbyshire Leader*** developments, including latest news, training opportunities and events
- Connect with a coach or mentor working within the Derbyshire system
- Give feedback, shape and contribute to new developments
- Connect with colleagues across Joined Up Care Derbyshire



If you have received this information in error, no longer work in the Derbyshire system, or don't wish to receive updates about Derbyshire Leader please email crhft.joinedupcarederbyshireod@nhs.net for your details to be removed from our mailing list

Quality Conversations Programme

Have you heard about the Quality Conversations programme? This exciting programme offers training and ongoing support to ensure quality communication across Derbyshire. It is free and available to all staff across Derbyshire in primary care, community services, acute care, social care and voluntary services.

Follow this link to find out more including training dates [Quality conversations » Joined Up Care Derbyshire](#)

[Quality Conversations Programme \(youtube.com\)](#)

Further information for NHS colleagues only

If you are an NHS employee (Chesterfield Royal Hospital, Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton), you are also able to book onto any online sessions provided direct by NHS Elect – your organisation is a “member organisation” of NHS Elect and by registering on their website you can explore the opportunities currently on offer – follow this link to the NHS Elect website [NHS Elect - Home](#)

Access to NHS Elect Online for non NHS colleagues

Please contact crhft.joinedupcarederbyshireod@nhs.net if you are interested in accessing any of the sessions offered direct by NHS Elect

*Further information for Derbyshire Community Health Services (DCHS) and Derbyshire Healthcare Foundation Trust (DHCFT) Employees only

If you are employed by either DCHS or DHCFT, some of these opportunities are also available in-house:-

- Developing Confidence
- Leading Through Change
- Courageous Conversations
- Managing Team Conflict/difficult conversations

They're part of the 'People Management' series of masterclasses available to both DCHS and DHCFT colleagues

A search on ESR for 'people management' will show all available courses in the series

All sessions are available to book via ESR self-service. [This video may help booking a session.](#)

Please contact the leadership development team if you have any difficulties booking a place: dchst.leadingforimprovement@nhs.net

*Further information for University Hospitals of Derby & Burton Employees Only

Bookings for sessions can be made on My Learning Passport

You can find different events by typing the title of the session in the search box at the top of the page

Any issues with booking on my Learning Passport or for further information about the sessions offered direct by UHDB please email kay.winandy@nhs.net

For all other queries relating to Derbyshire Leader please



contact crhft.joinedupcarederbyshireod@nhs.net