

DERBYSHIRE LEADER

<u>Leadership Development Learning Opportunities</u>

Welcome to the Derbyshire Leader network, our core Leadership Development learning opportunities are open to ALL aspiring and existing leaders working at all levels across Health, Social Care and the Voluntary Sector in Derby and Derbyshire

Working in partnership with NHS Elect and our team of In House Facilitators from organisations across the Derbyshire System, see below for details of our *free* (*funded by Joined Up Care Derbyshire*) sessions in September, October, November and December 2025 – our sessions are very popular and each session has a <u>limited</u> number of places available—<u>don't delay – book today!</u>

Bookings for all sessions are open - www.ticketsource.co.uk/derbyshire-leader

Sessions are interactive

You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions

To get the most from your session try to be in a quiet area if possible and on your own individual device



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Booking Information

- Please note that there will not be waiting lists for these sessions
- If you book onto a session, you will receive a meeting request with the link to join to the session on MS Teams approximately 1 week before the session date



- If you book onto a session and find you are unable to attend, please cancel your place in plenty of time so that this can be made available to be rebooked by a colleague
- Unfortunately, we are unable to deal with booking requests at short notice once all of the places on a session have been booked, we will close bookings and no more tickets will be available

We are continuing to develop the Derbyshire Leader offer, and are excited to tell you about our webpage – here is the link to access this:https://joinedupcareers.co.uk/derbyshire-leader/

The page is still being developed, so please let us know if you spot anything that isn't quite right or if there's any missing information If you have any suggestions about additional content you would like to see, please let us know

If you haven't received this information direct, please email crhft.joinedupcarederbyshireod@nhs.net for your details to be added to our mailing list to receive updates direct or if you have any queries

- · Receive updates on *Derbyshire Leader* developments, including latest news, training opportunities and events
- · Connect with a coach or mentor working within the Derbyshire system
- · Give feedback, shape and contribute to new developments
- · Connect with colleagues across Joined Up Care Derbyshire

If you have received this information in error, no longer work in the Derbyshire system, or don't wish to receive updates about Derbyshire Leader please email crhft.joinedupcarederbyshireod@nhs.net for your details to be removed from our mailing list

Quality Conversations Programme

Have you heard about the Quality Conversations programme? This exciting programme offers training and ongoing support to ensure quality communication across Derbyshire It is free and available to all staff across Derbyshire in primary care, community services, acute care, social care and voluntary services

Follow this link to find out more including training dates Quality Conversations » Joined Up Care Derbyshire

Quality Conversations Programme (youtube.com)

Further information for NHS colleagues only

If you are an NHS employee from one of the following 4 organisations - Chesterfield Royal Hospital (including DSFS and RPC), Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton, you are also able to book onto any online sessions provided direct by NHS Elect – your organisation is a "member organisation" of NHS Elect and by registering on their website you can explore the opportunities currently on offer – follow this link to the NHS Elect website NHS Elect - Home

Access to NHS Elect Online for non NHS colleagues

Please contact crhft.joinedupcarederbyshireod@nhs.net if you are interested in accessing any of the sessions offered direct by NHS Elect

For all other queries relating to Derbyshire Leader please contact crhft.joinedupcarederbyshireod@nhs.net



Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Management & Leadership Fundamentals – *NEW* *BITESIZE* - Interview Skills for Interviewers This session serves as a beneficial refresher for seasoned interviewers and provides essential guidance for those new to conducting interviews	Thursday 4 September 2025	10.00am - 11.00am	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader-new-bitesize- interview-skills-for- interviewers/2025- 09-04/10:00/t- rpmvayx	
Management & Leadership Fundamentals -Strategic Thinking Participants will learn what strategy is and what it is not, what makes for a good strategy and how to apply strategic thinking to their team, organisation or system This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 9 September 2025	1.30pm - 4.30pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader-management- leadership- fundamentals- strategic- thinking/2025-09- 09/13:30/t-xmekzqo	
Management & Leadership Fundamentals – Leading Through Change This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 16 September 2025	9.30am – 12.30pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader-management- leadership- fundamentals- leading-through- change/2025-09- 16/09:30/t-ojgdzyk	

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Communication Skills – *BITESIZE* - Introduction to Courageous Conversations In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up	Thursday 18 September 2025	2.00pm _ 3.00pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-bitesize- introduction-to- courageous- conversations/2025- 09-18/14:00/t- moyyign	
Communication Skills - Negotiating and Influencing Negotiation and influencing are essential skills both in terms of reaching formal agreements such as annual contracts between commissioners and providers, and in terms of day-to-day staff relations This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 23 September 2025	9.30am - 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-communication- skills-negotiating-and- influencing/2025-09- 23/09:30/t-vvrggdq	

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Understanding yourself and others is a fundamental ingredient of great leadership – using Myers Briggs personality type indicator theory this interactive session will give you insight into how you operate, and how to get the best from team members who may be very different to you There is a pre-requirement for this session to undertake a short personality profiling questionnaire which will be sent out prior to the date This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 23 September 2025	1.00pm - 4.00pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-developing-self- awareness-personality- profiling/2025-09- 23/13:00/t-noannxp	
Developing Self-Awareness – Confidence This session is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work; this interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 30 September 2025	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-developing-self- awareness- confidence/2025-09- 30/13:30/t-jzoaanp	



Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Team Working - What Makes Great Teams Who should attend this session? Anyone leading a team or who wants to prepare for a role in team leadership This session will identify the stages that teams got through as they come together and work towards excellence This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Wednesday 1 October 2025	9.30am – 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-team-working- what-makes-great- teams/2025-10- 01/09:30/t-krkggnj	
Lunch and Learn – Introduction to Systems Thinking Practice A session designed to provide a taster overview of Systems Thinking Practice and its role in guiding effective solutions to complex problems This session is open to everyone - the content will be significantly relevant to those driving change and developing services, as well as people designing and influencing strategy or working to implement change in complex environments	Thursday 2 October 2025	12noon - 1.00pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-lunch-and-learn- introduction-to- systems-thinking- practice/2025-10- 02/12:00/t-vvrnnnj	
Career Development - *BITESIZE* - Career Planning The session is open to all; however, it may be of particular interest to anyone considering their career and where to go next This is a great session for staff at all levels who seek to reflect on their career to date and consider options for future roles that will enable them to thrive and gain career satisfaction	Monday 6 October 2025	3.00pm - 4.00pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-career- development-bitesize- career-planning/2025- 10-06/15:00/t- xmennnp	

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Career Development - *BITESIZE* - Interview Skills This session is aimed at anyone interested in preparing for interviews and offers an insight into the fundamentals of preparing and navigating your way through an interview	Thursday 9 October 2025	11.00am - 12noon	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-career- development-bitesize- interview-skills/2025- 10-09/11:00/t-avippxo	
Lunch and Learn – What can Coaching & Mentoring do for me? This session is open to everyone By the end of the session, participants will have a clear understanding of the roles and purposes of coaching and mentoring, they will also be familiar with the available coaching and mentoring resources in Derbyshire and how to access them This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 14 October 2025	12.30pm - 1.15pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-lunch-and-learn- what-can-coaching- and-mentoring-do-for- me/2025-10- 14/12:30/t-noannpr	
Team Working - Effective Meetings This workshop is aimed at anyone who is asked to lead or chair meetings as part of their core duties and provides an introduction to organising and running productive and effective meetings This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 16 October 2025	1.30pm _ 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-team-working- effective- meetings/2025-10- 16/13:30/t-garvvrg	

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Communication Skills — Difficult Conversations and Dealing with Conflict Difficult conversations present some of the most challenging aspects of management - but there are a range of techniques which can support you in planning initiating and undertaking conversations addressing poor performance, inappropriate behaviour and a range of other situations; in addition to this there are approaches which can reduce the likelihood that a difficult conversation will be required at all This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 21 October 2025	9.30am - 12.30pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-difficult- conversations-and- dealing-with- conflict/2025-10- 21/09:30/t-zzvnnvn	
NEW - Lunch and Learn – Sustainability in the NHS Join us for this session to find out more about Sustainability in the NHS	Wednesday 22 October 2025	12noon - 1.00pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader-lunch-and- learn-new- sustainability-in-the- nhs/2025-10- 22/12:00/t-ojggeqo	

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Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Lunch and Learn – How to have a Career Conversation using Scope for Growth tools Join this brief session to discover the Scope for Growth tools which are designed to support and guide career conversations for yourself or your team	Wednesday 5 November 2025	12noon - 12.45pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader-lunch-and- learn-how-to-have-a- career-conversation- using-scope-for- growth-tools/2025- 11-05/12:00/t- yaonjqd	
Management & Leadership Fundamentals - *NEW* NHS Finance for Non-Finance Managers By the end of this session you will have gained a good understanding of how NHS finance can impact on anyone working in the NHS, and will help you with your interactions with your Finance Department Whilst this session is open to all, it will be of particular interest to: Senior and middle managers of commissioners and providers Clinicians of all types Anyone with an interest in understanding NHS Finance Any budget holder in an NHS organisation This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 6 November 2025	9.30am - 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-new-nhs- finance-for-non- finance- managers/2025-11- 06/09:30/t-pqjnrzn	



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This session is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work; this interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 11 November 2025	9.30am – 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-developing-self- awareness- confidence/2025-11- 11/09:30/t-qjIndgj	
Communication Skills — *BITESIZE* - Introduction to Courageous Conversations In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up	Thursday 13 November 2025	3.00pm - 4.00pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-bitesize- introduction-to- courageous- conversations/2025- 11-13/15:00/t- ojgkxxx	



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Management & Leadership Fundamentals – Leading Through Change This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Wednesday 19 November 2025	9.30am – 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-leading- through-change/2025- 11-19/09:30/t-qjlnlrp	



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Management & Leadership Fundamentals – Online Facilitation Skills This session will share tips, techniques and ways of working with teams online – What is facilitation? Understanding the difference between chairing; leading and facilitating - attendees will need audio and video connection This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Wednesday 26 November 2025	1.30pm - 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-online- facilitation-skills/2025- 11-26/13:30/t-xmenpvy	
Communication Skills - Negotiating and Influencing Negotiation and influencing are essential skills both in terms of reaching formal agreements such as annual contracts between commissioners and providers, and in terms of day-to-day staff relations This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 2 December 2025	9.30am - 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-communication- skills-negotiating-and- influencing/2025-12- 02/09:30/t-eapegkr	



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Communication Skills – Difficult Conversations and Dealing with Conflict Difficult conversations present some of the most challenging aspects of management - but there are a range of techniques which can support you in planning initiating and undertaking conversations addressing poor performance, inappropriate behaviour and a range of other situations; in addition to this there are approaches which can reduce the likelihood that a difficult conversation will be required at all This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 9 December 2025	1.30pm - 4.00pm	Online	https://www.ticketso urce.co.uk/derbyshir e-leader/derbyshire- leader- communication- skills-difficult- conversations-and- dealing-with- conflict/2025-12- 09/13:30/t-eapegyl	



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Management & Leadership Fundamentals -Strategic Thinking Participants will learn what strategy is and what it is not, what makes for a good strategy and how to apply strategic thinking to their team, organisation or system This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Thursday 11 December 2025	1.30pm _ 4.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-management- leadership- fundamentals-strategic- thinking/2025-12- 11/13:30/t-xmenpqv	
Team Working - What Makes Great Teams Who should attend this session? Anyone leading a team or who wants to prepare for a role in team leadership This session will identify the stages that teams got through as they come together and work towards excellence This is an interactive online session You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions Try to be in a quiet area if possible and on your own individual device	Tuesday 16 December 2025	9.30am – 12.30pm	Online	https://www.ticketsour ce.co.uk/derbyshire- leader/derbyshire- leader-team-working- what-makes-great- teams/2025-12- 16/09:30/t-dvndyqk	

Can't make these dates? - we plan to offer these sessions again during January - March 2026

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