



About us

Careers at Joined Up Care Derbyshire brings together local partner organisations to support the current and future health and social care workforce. We seek to find the best candidates for roles within the health and social care sector of Derby and Derbyshire – and support them on their career journey. We are part of Joined Up Care Derbyshire, the Integrated Care System (ICS), helping individuals and teams work in new ways to meet the ever-changing needs of patients and the public.



Newsletter issue 7 – October 2023

Opportunities to join the Team Up team

A range of new career opportunities available within 'Team Up Derbyshire' are now being promoted on the Joined Up Care Derbyshire website.

The roles are being put in the spotlight by the Careers team at Joined Up Care Derbyshire, which brings together health and care organisations across the city and county to support the current and future health and social care workforce.

A new webpage - <https://joinedupcareers.co.uk/vacancies-teamup/> - provides information on the roles available across the city and county. Among the vacancies being promoted are community GPs, advanced healthcare practitioners (AHPs) and enhanced clinical practitioners (ECPs).

Team Up Derbyshire oversees health and care services for people who are currently unable to leave their home without support. Home visiting services are being established across Derby and Derbyshire with teams of different professionals providing the appropriate care. These services ensure that people are better supported (in residential care or their own homes) and help avoid unnecessary hospital admissions.

The home visiting services are being run in the city and county by primary care networks (PCNs) as part of Team Up Derbyshire. The new webpage provides a central place for PCNs to promote these new roles which offer flexible working in great locations, where staff have the time, working with colleagues, to provide dedicated care.



The Derbyshire
VCSE sector
Alliance



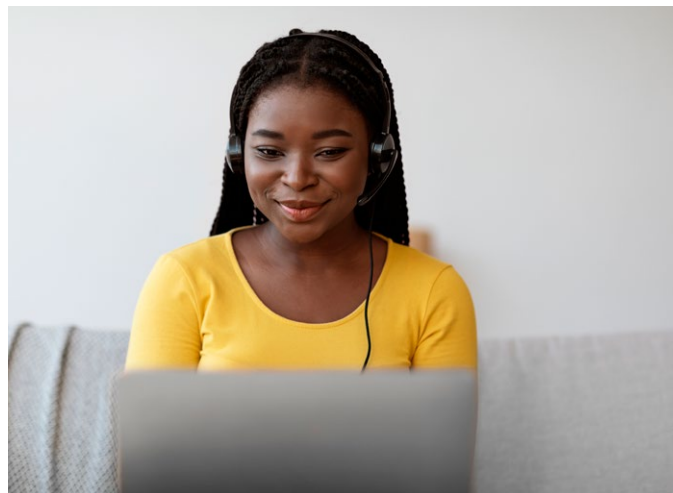
New Sector Based Work Academy Programme in October

Careers at Joined Up Care Derbyshire are working with Derbyshire Adult Community Education Services and the Department for Work and Pensions to host a new Sector-based Work Academy Programme (SWAP) in October 2023.

The free course is for people who are unemployed actively seeking work and are interested in working in the adult health and social care sector.

Participants will produce a portfolio of evidence and will receive feedback from their tutor. The course is online meaning participants can complete it from home. Those completing the course will gain a nationally accredited qualification, NCFE Level 1 Award in Preparing to Work in Adult Social Care. Upon progressing from the course, participants will be offered support by a Pathways to Health and Social Care advisor and the Derbyshire Careers Service in preparing to apply for jobs in adult social care.

The next SWAP runs from October 9-18, applications closing September 29. For further information, please contact Hazel Jones, Senior Project Officer, email hazel.jones22@nhs.net



Future Frontline

Careers at Joined Up Care Derbyshire are delighted to be working in partnership with [Future Frontline](#), a not-for-profit community interest company, run by a team of UK healthcare students and professional volunteers.

Future Frontline aims to:

- Raise awareness of the many healthcare careers
- Widen participation in healthcare degrees and careers
- Support current healthcare students and professionals throughout their degrees and careers
- Provide career advice for both healthcare students and professionals.

They have hosted many events for both aspiring and current healthcare professionals including more than 60 in-person and virtual events (all free for attendees), with more than 7,500 students and professionals engaging in the events, which are promoted to a social media following of 13,000. They have also recently hosted the UK's first multi-disciplinary student conference in collaboration with the Healthcare Leadership Academy, which received 100% recommendation to a peer.

Future Frontline are offering their support with future campaigns, specifically helping us to modernise our approach with creative content and to increase our following. Joined Up Careers and Future Frontline are working together to align programmes of work including virtual work experience, school engagement activities and career events.



Healthcare Support Worker Awards 2023 now open for entries

Following on from the success of last year's inaugural awards, we want to celebrate the fantastic work that healthcare, care and all support workers do each day - and night!

This year we are opening up nominations to recognise these vital roles, whether they are in a care home, GP practice, the community or a hospital setting. This is an opportunity to share across Derby and Derbyshire the incredible and invaluable work carried out by our unregistered workforce.

The award winners will be contacted and presented with a certificate and a gift and feature in our internal and external communications. The nominations are open to all care workers, healthcare support workers, therapy support workers and unregistered workforce working in the Derbyshire Health and Social Care system.

Pictured here are last year's winners. For full details, and to submit a nomination, please visit our webpage [Healthcare support workers - Joined Up Careers Derbyshire](#)

Closing date for nominations is 10 November 2023.

Award nomination



community chesterfield
"putting the uni in community"

The Careers Team, alongside Community Chesterfield, have been nominated for an award in the Voluntary Sector Awards run by Chesterfield & North East Derbyshire Volunteer Centre. The nomination is for the Partnership Award, for the joint Work Experience programme which created meaningful opportunities for local students interested in a career in health and social care to gain real, hands-on experience in the voluntary, community sector. Representatives from the teams will attend the awards ceremony on 1st November – watch this space to find out whether they win!

Pre-employment into health and social care careers

Our pre-employment programmes support those not in education or training with the knowledge, skills and behaviours to work in health and social care in Derbyshire.

We recently teamed up with the GP Taskforce to support their vacancies across Derby city in GP receptionist posts.

Candidates attended theory days that included employability workshops, CV and interview skills, essential-to-role skills such as conflict resolution and safeguarding. They also undertook placements in GP surgeries across Derby where they learned day-to-day role tasks and requirements in this fast-paced, demanding role.

While on the programme, candidates completed a level 2 accredited customer service qualification. Don't forget to visit our career webpages for upcoming events and programmes.

Derbyshire Reservists

The Derby and Derbyshire health and social care system aims to recruit an additional 500 'reservists' in time for winter – a campaign supported by Careers at Joined Up Care Derbyshire. Unlike most other system areas, Derbyshire is running its reservist workforce across its complete footprint and for both NHS and social care roles. Spanning the entire area provides employers with the opportunity to draw from a single workforce pool. This provides greater flexibility for both workers and employers.

Reservists are a bit like freelancers who make themselves available to be deployed at a range of health or social care locations. They use an app that allows them to choose a shift and location. There are a number of paid roles available.

Darren Tidmarsh is chief people officer and deputy chief executive of Derbyshire Community Health Services Foundation Trust, and a senior workforce lead for the Derby and Derbyshire integrated care system.

He said: *“Being a health and social care reservist is a great way to earn some extra money, to gain the extra experience that will help to get you a new or better job and to help our local community.”*

“Reservists help the NHS and social care at busy times, so we’re recruiting now in readiness for winter when we know more people become ill.”

“Reservists help to care for people in hospital and when they leave to go home, or to be supported to get better in supported housing, or a residential home.”

“We are very flexible about the experience and

skills you’ll need and there are many different roles for people who already work in health and care, who are in college, or who have retired.

“Please come along to chat to our team if you can, or take a look at our website and fill in our simple form to express an interest. We’ll get right back to you.”

Dementia nurse Becky Haslam found that working additional shifts as a reservist at a council care home and as a vaccinator fitted in with her other commitments.

She said: *“It suits my work and personal life. I run a business at home with my husband and we have two young children, so having shift work that fits around our other work is really helpful.”*

“I use an app, in the same way that I do with my bank shifts, see what’s available and then put myself down for the shifts I want to do.”

“I’ve done shifts as a reservist in a ‘step down’ home where people go when they are well enough to leave hospital, but not well enough to go back to their own home.”

“I have the clinical skills to support the residents with their mental and physical health needs, while the social care staff meet their other needs.”

“It’s been really interesting working alongside social care staff as a nurse. We both learn from each other and we work together as one team.”

Further information:

<https://joinedupcareers.co.uk/careers/reservists/>

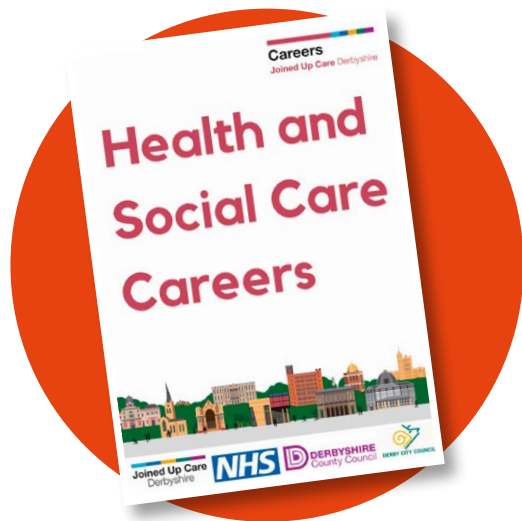


Updated health and social care careers booklet

The team has been busy updating our careers booklet, which showcases just some of the many different roles and professions available in health and social care.

This information is handed out to school/college students and members of the public at career events to inspire them into thinking about a career in our sector.

You can find a copy of the new booklet on our webpage: [Careers - Joined Up Careers Derbyshire](#)



Virtual Work Experience Programme – Coming Soon!

Careers at Joined Up Care Derbyshire can help you gain vital work experience in the health and social care sector. We promote opportunities in the workplace through our partner NHS, local authority and voluntary sector organisations. We can also link you in with interactive and innovative virtual work experience programmes via our partnership with Springpod. We are currently planning our new programme for this November, so keep an eye on our website for updates: [Pre-Employment Programmes - Joined Up Careers Derbyshire](#)

Unlocking New Possibilities event success

The Unlocking New Possibilities event, organised on behalf of Derbyshire BME Forum, took place at Chesterfield College this summer following a partnership between Step Into Work (on behalf of Joined Up Careers), Links CVS, DWP and East Midlands Chamber of Commerce.

The event was staged to provide information on job and career opportunities within three key employment sectors, health and social care, hospitality and construction, and was targeted at members of black and minority ethnic (BAME) communities within Chesterfield and the surrounding area. This included those from the memberships of 11 community associations, each representing an individual BME community affiliated to the Forum.

Joined Up Careers took the lead on the format and

organisation of the event and in contacting employers representing the health and social care sector. 11 organisations were health and social care employers and eight were providers offering training, advice and access to financial support. This included UK ENIC (formerly UK NARIC), Derbyshire Family Advice Centre and the BAME/ EmbRACE Network within Derbyshire Community Health Services NHS Foundation Trust.

The health and social care sector saw by far the greatest representation, and several organisations took the opportunity to give specific promotion to their equality, diversity and inclusion strategies, including details of the in-employment support available to members of BME communities.

About 150 individuals attended and plans are already underway for a similar event in April/May 2024.

Hundreds attend Derby Jobs and Careers Fair

The Careers team recently partnered with Derby City Council Jobs team, along with Derby County Community Trust and the D2N2 Careers Hub, to provide a careers event specifically for health and social care jobs.

The event on September 20 at the Council House in Derby attracted more than 450 attendees to find out what roles were on offer. More than 20 employers from the local NHS, local authority and private/voluntary sector were in attendance showcasing their current opportunities.

The Derbyshire Reservists team promoted their recruitment campaign with the aim of attracting 500 people to deliver essential care and provide support to the Derbyshire health and social care sector.

Our event gained local media attention during Sally Pepper's BBC Radio Derby with a feature about the Reservist campaign.

Susan Spray, Careers at Joined Up Care Derbyshire Programme Lead, said: *"There's a shortage of many different roles and professions across the breadth of health and social care. We are running various different campaigns to fill those critical gaps that we have and there's a particular focus and emphasis towards bolstering those services during the winter months."*



Step into Work steps up the pace



Step Into Work has had recent discussions with Derby College and will be launching a new programme for the Derby City area at the end of October. Delivery will be from the main college campus and proposals are also under consideration for a companion programme to be delivered from the Ilkeston site, potentially extending the provision to the Ripley and Heanor areas.

The programme will follow the format and content of the successful programme developed and delivered in partnership with Chesterfield College, and will maintain the same accredited standard up to a Level 2 qualification.

For those candidates not able to achieve the Level 2, an alternative option will be offered combining Level 1 with a Level 2 unit in equality and diversity. Tuition and support in employability skills will also be offered including information sessions to consider the range of job roles and potential career pathways available within the sector, taking into consideration a range of individual interests for future employment encompassing both healthcare and non-healthcare roles.

An agreement for a referral partnership with the YMCA in Derby City is already in place through which learners aged 19 and over on the Thriving Futures programme, and with a keen interest in health and social care, will be referred into the October programme.

As with previous iterations of Step Into Work in the Chesterfield area, recruitment will again take place in partnership with the Department for Work and Pensions and through individual Jobcentre Plus offices, as well as through a number of organisations within the Training Provider Network for South Derbyshire and by direct referral from the National Careers Service.

Discussions have also taken place with Workpays to explore the option of a partnership through which candidates having completed the Level 1 qualification with their organisation will join a bespoke version of Step Into Work offering completion of the Level 2 and supported access to healthcare vacancies.

BME Respite Sitting Service

Funding has now been secured from the National Lottery Community Fund for a three-year term for the continuation of the Sitting Service following the successful pilot in 2021. The service will continue to provide culturally sensitive and appropriate respite for individuals acting as informal carers for their own family members or relatives within BME communities across the Chesterfield area. Step Into Work will again devise and arrange the training to prepare individuals for their roles in partnership with Derbyshire County Council, the Learning and Development team and Adult Learning Service. The service will also provide a direct link into the Step Into Work programme for those individuals wishing to attain accredited qualifications and to pursue a full-time career in the sector following a period spent working as a sitter.

Spaces still available on Application and Interview Skills Workshops

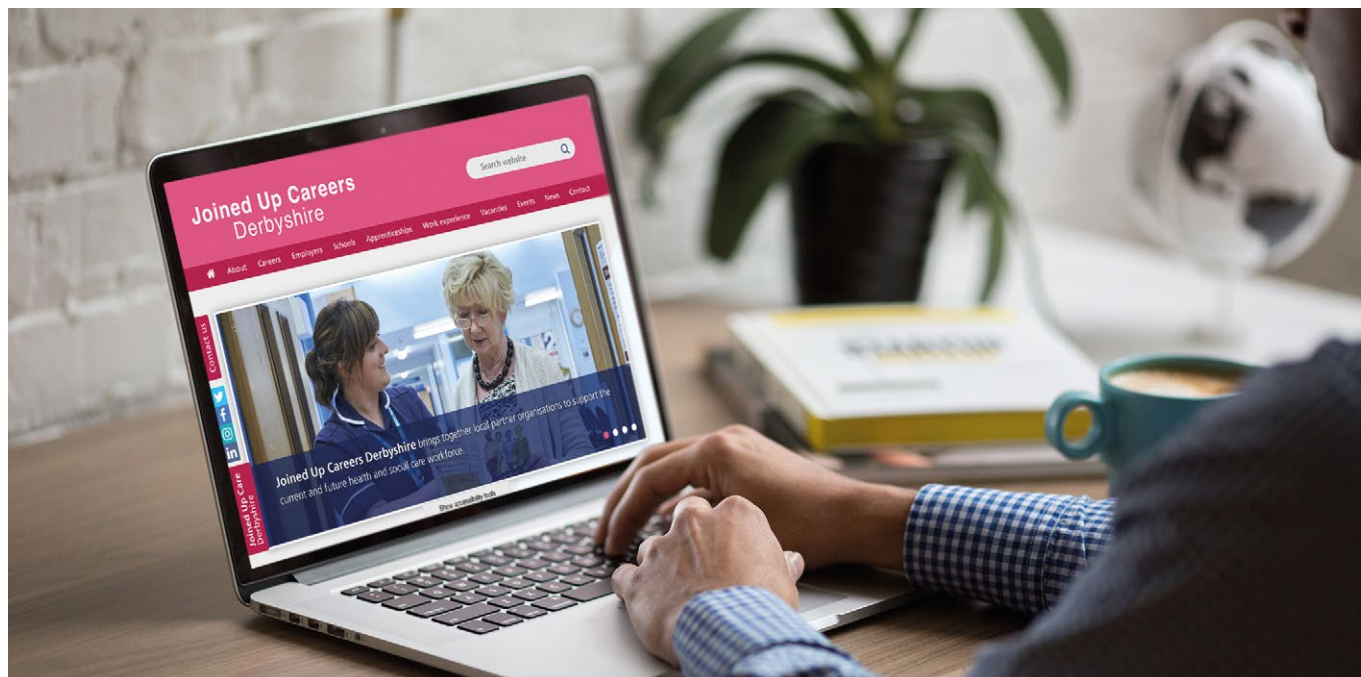
Our application and interview skills workshops are off to a great start and dates are filling up fast. All workshops are free to attend and bookable via Eventbrite (please book via the links below).

The sessions are very friendly and relaxed as we take you through the process for applying for roles within health and social care in Derby and Derbyshire, covering top interview tips, how to prepare and values-based recruitment.

These sessions are available to anyone thinking about a role in health and social care in Derby and Derbyshire. Attendance will earn you 1.5 hours of accredited continuous professional development (CPD).

Future sessions are:

- **Thursday 12 October 2023, 10am – 11.30am:** <https://www.eventbrite.co.uk/e/666941529067>
- **Monday 6 November 2023, 10am – 11.30am:** <https://www.eventbrite.co.uk/e/666946794817>
- **Tuesday 12 December 2023, 10am – 11.30am:** <https://www.eventbrite.co.uk/e/667387653437>



Contact Careers at Joined Up Care Derbyshire

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