

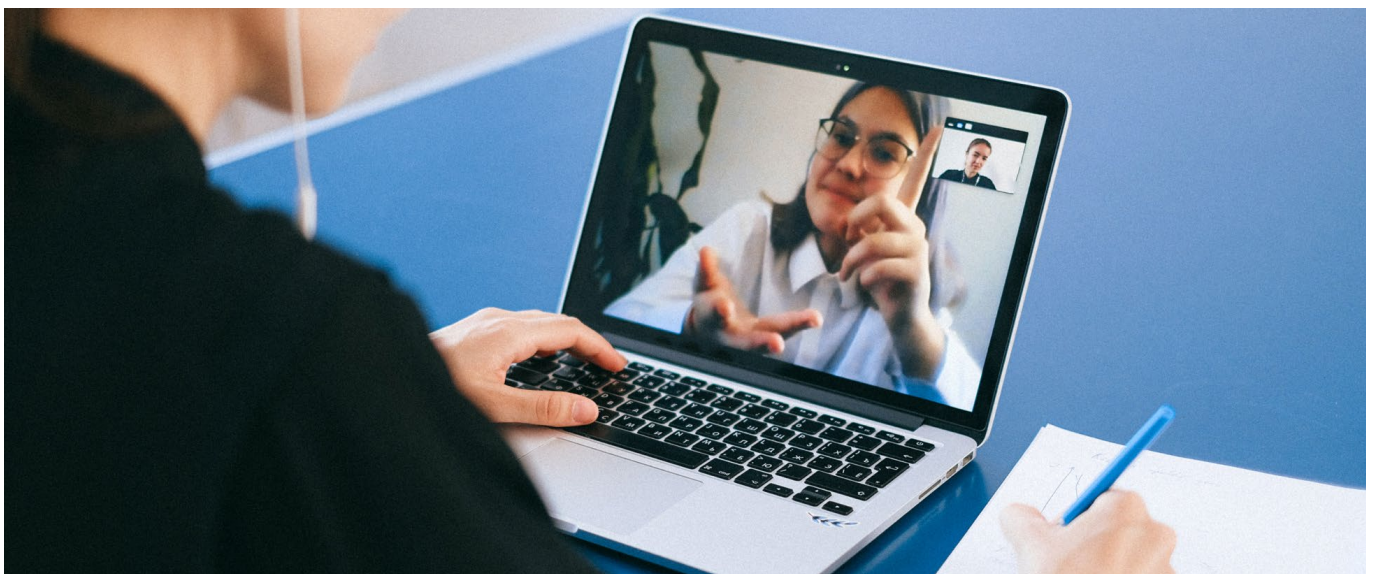


## About us

Careers at Joined Up Care Derbyshire brings together local partner organisations to support the current and future health and social care workforce. We seek to find the best candidates for roles within the health and social care sector of Derby and Derbyshire – and support them on their career journey. We are part of Joined Up Care Derbyshire, the Integrated Care System (ICS), helping individuals and teams work in new ways to meet the ever-changing needs of patients and the public.



Newsletter issue 13 – April 2025



## Virtual work experience programme goes live

A new virtual work experience programme developed by the Careers Team launched on 4 February 2025 with a live webinar featuring a panel of various professionals working in health and social care in Derbyshire.

Students and members of the public were able to hear first-hand from a non-clinical manager, speech and language therapist, therapeutic radiographer and pharmacist all about their roles and professions.

The online programme covers a variety of modules focused on careers such as support work, nursing, non-clinical roles and pharmacy,

and offers participants the opportunity to read all about the different roles, watch videos and answer questions about what they have learnt. Those who complete the programme are able to receive a certificate of completion to add to their portfolio/CV.

Since the launch, more than 70 people have registered for the programme from our local area and certificates have been sent out to eight people who have already completed.

Anyone interested in completing the programme, can register their interest via [this form](#).



The Derbyshire  
VCSE sector  
Alliance



## Get into apprenticeships

The Careers Team is supporting a series of apprenticeship sessions across Derbyshire schools in partnership with East Midlands Combined County Authority (EMCCA) Careers Hub and the Early Talent Consultancy.

These sessions are employer-led and aim to educate and inspire young people about the different apprenticeship opportunities that are available in a variety of different sectors.

Our first session this year took us to Derby Pride Academy, an alternative provision school, where we spoke to students in years eight-to-10 about the different apprenticeships available and how they might be able to access them after school.



## Competition to name our support offer for care experienced young people

Young people with experience of the care system are able to access support from our system-wide offer giving them access to coaching/mentoring and guaranteed interviews where they meet the minimum criteria, supporting those interested in finding a role in health and care in Derbyshire.

We recently invited young people in the care system to help come up with a name for our programme of support. The winning name was 'Young Careers' by Sienna. She won a £50 shopping voucher (pictured).



## Apprenticeships Levy – a reminder

Apprenticeships are a great way for people to learn on the job, both for new starters and existing members of staff, allowing learners the opportunity to gain a qualification and apply their learning while continuing to earn a salary.

Our larger NHS employers in Derbyshire pay the Apprenticeship Levy and can then use this to fund training for new and existing staff. There is also provision for them to give other organisations access to their funds, via a transfer. All primary and community care employing organisations can take advantage of this offer, irrespective of their size.

Health and social care employers in Derby and Derbyshire are able to apply to Joined Up Care Derbyshire for a levy transfer, to support their new or existing staff to undertake apprenticeships.

To find out more and for details of how to apply for funds, please visit the [apprenticeships webpage](#).

# An exciting Midlands partnership – a call to action for local businesses and employers

The Careers team at Joined Up Care Derbyshire, with Severn Trent Water and other NHS systems in Nottinghamshire and Leicestershire, have pledged their commitment through the [Care Leaver Covenant](#) to tackle health inequalities for care experienced young people.

We know care leavers or care experienced young people are a group that experiences greater inequality in outcomes. Often once they leave care and start to live independently without family support networks, it can put them at greater risk. Taking positive action and creating opportunities for care experienced young people who need a bit of support in finding work and making their way in life will help them to succeed and thrive.

We would like to extend the invitation to local businesses and employers to join this exciting programme.

## What's next?

We are looking to maximise opportunities by offering care leavers invaluable work experiences in areas that increase the likelihood of care experienced young people securing employment. As we continue to support care leavers in starting their career journeys, we are offering a selection of two-week work experience placements across health and social care, including clinical and non-clinical roles.

We are looking to develop a varied series of placements in a range of different settings and

sectors in spring 2025 and we invite you to get involved. A support package for placement hosts will be available including onboarding and a peer support network.

## Why should you help?

Benefits include:

- Increased recruitment and retention to support your future workforce and vacancy requirements
- Opportunity to create a talent pipeline for care experienced young people
- Better met needs including mental health which means improved experiences
- Amplifying the voice of young people and increased engagement and involvement
- Opportunity to align this approach for care leavers with an ambition to increase the diversity of your workforce.

## How you can help...

- Offer a placement: Could your organisation provide a placement opportunity for a care leaver?
- Share your experience: Do you have experience in care? Would you be willing to mentor a young care leaver?

Let's make a difference together and help the next generation step confidently into their future.

For further information, email:

[ddicb.joinedupcareers@nhs.net](mailto:ddicb.joinedupcareers@nhs.net)



## Local colleges host careers events



As part of National Careers Week 2025, career events focusing on health and social care, involving lots of employers from across the Derbyshire system, took place in early March at Derby and Chesterfield Colleges.

The two days welcomed local employers from the NHS and social care to showcase their organisations and opportunities for local students interested in a career in the sector.

Specific talks on a variety of professions were also scheduled, giving the students a real insight into the pathways available to them after their studies. Overall, more than 300 local health and social care students attended the events.



## Introducing health and social care careers to care experienced young people

Partner organisations have come together to stage an introduction to the health and care sector programme in summer 2025.

The programme is open to up to 20 care experienced young people from Derby and Derbyshire, aged 13-18 years.

Being delivered by Derbyshire and Nottinghamshire Collaborative Outreach Partnership (DANCOP), University of Derby and Joined up Care Derbyshire (JUCD), there will be six key group activities, as well as one-to-one careers guidance, support and mentoring available.

Dates run from 18 July to 20 August 2025 and the programme is being supported by JUCD employers from across the city and county.

For an initial expression of interest for places, please email: [m.blount@derby.ac.uk](mailto:m.blount@derby.ac.uk) (South Derbyshire) or [t.wakelin@derby.ac.uk](mailto:t.wakelin@derby.ac.uk) (North Derbyshire).

# Careers Team highlights from the past 12 months

As we head towards the end of the financial year, below is a snapshot of a few headline outcomes from Careers and Anchor Development over the last 12 months:

- **32 career events** in Derby & Derbyshire schools and colleges, engaging with over 6000 students.
- **Over 600 students** completed the virtual work experience programme
- **Over 400 students** attended facilitated face to face workshops including transferable skills and simulation exercises
- **Engaged with over 200 jobseekers** via referral partnerships with DWP/Jobcentres
- **Four 'Step Into Work' programmes** completed with 120 learners achieving a Level 1 or Level 2 qualification on preparing to work in adult social care
- **103 individuals** provided with one-to-one employability support including application and interview preparation



## Find out about career opportunities in Derby

Are you looking for a career in care? Have you checked out Derby City Council's latest web content? Explore the opportunities of working in care on their [Care for Derby website](#). The site sets out the benefits of working in care and provides information on adult social care and children's social care.

## Contact Careers at Joined Up Care Derbyshire

**Web:** <https://joinedupcareers.co.uk/contact>

**Email:** [ddicb.joinedupcareers@nhs.net](mailto:ddicb.joinedupcareers@nhs.net)

**Write to us at:**

The Council House, Corporation Street, Derby, DE1 2FS